

## Central Promotional Register Process Additional Promotional Points

| Component                                                 | Promotional Points                                                                              | CO III | SGT | LT  | CO IV | CPT | CCO | CCO SR | CCO SPVR |
|-----------------------------------------------------------|-------------------------------------------------------------------------------------------------|--------|-----|-----|-------|-----|-----|--------|----------|
| <b>Core Competency</b><br>(in qualifying classification)  | 100% = 20 points<br>95-99% = 15 points<br>90-94% = 10 points                                    | Yes    | Yes | Yes | No    | No  | No  | No     | No       |
| <b>Years of Service</b><br>(in qualifying classification) | 1 yr above min = 10 points<br>2 yr above min = 20 points<br>3 or more yrs above min = 30 points | Yes    | Yes | Yes | Yes   | Yes | Yes | Yes    | Yes      |
| <b>Physical Fitness Test</b>                              | Maintain 50th percentile = 40 points                                                            | No     | Yes | Yes | No    | Yes | No  | No     | No       |
| <b>Degree</b>                                             | AA Degree = 20 points<br>BA Degree = 30 points<br>MA Degree = 40 points                         | Yes    | Yes | Yes | Yes   | Yes | Yes | Yes    | Yes      |
| <b>Supervisor Training</b>                                | CPM<br>AZGU Leadership<br>ACA Certification<br>5 points max for any one completed               | No     | No  | No  | Yes   | Yes | No  | No     | Yes      |